





Our mission at the CRTC is to prepare students to become agile, lifelong learners, self-driven to continuously improve their skills, knowledge and professional traits to be successful in a demanding and rapidly evolving 21st century economy. As the Director, I feel the responsibility of this lofty mission every day, for every one of our students. I humbly appreciate that our success as a "choice" school is directly correlated to the incredible work of our entire CRTC team in partnership with students and families.

A key strategy for us to reach this goal is to actively guide students on taking a strategic approach to their high school and early college education. We do this by helping them to grow their strengths, talents and potential career tracks, and to develop (and start) a personalized college and career plan that works. I am reassured of our program's effectiveness when I look at the student survey results shared on the following page. The data shows that CRTC students find a life-empowering sense of purpose, relevance and satisfaction with us. Our completers leave us owning and embracing what comes next, and that positive energy is apparent to those around them - including their parents, peers, teachers, school counselors and employers.

We are proud of the caliber of our teachers, who all have deep industry experience and strong ties to colleges, regional employers and career professionals. They provide authentic, real-world classroom and workplace environments for our students and ensure our career pathway programs remain relevant and up-to-date. Our teachers genuinely get to know their students, including through our unique-to-CRTC, 15-minute student-driven "SPUR" conference. In these quarterly, one-on-one SPUR meetings, students structurally account for their performance - and adjust goals accordingly - in deep collaboration with their teacher.

So take a look at this brochure, read about some of what we have to offer, then go to our website, send us an email, or call or stop by our office for more information about how the CRTC can help you to "Be Prepared to Stand Out." I look forward to meeting you.

> >> Steve Rothenberg, CRTC Director (Since 2008)

### How do I get more information?





Go to the CRTC website: www.theCRTC.net



Check the website for upcoming **Student and Parent Information Sessions** 



Send us an email: info@theCRTC.net



**Find us on Instagram** Facebook, Twitter, **Blogspot and** Linkedin



Talk to **vour School** Counselor



**CRTC Office** and Ask

### Why choose the CRTC?



of CRTC students surveyed said they have a high level of interest in their CRTC program.\*



of CRTC students surveyed said their CRTC program content was highly relevant or relevant to their lives and future career plans.\*\*



98%

of CRTC students surveyed highly agreed or agreed that their teacher is passionate about the subject matter.\*\*\*



97%

of CRTC students surveyed were highly satisfied or satisfied with the amount of hands-on "applied" learning in their programs.\*\*\*



97%

of CRTC students surveyed highly agreed or agreed that their teacher cares about their academic performance and personal success.\*\*\*



36%

increase in CRTC student enrollment over the past decade while regional high school enrollment has declined by 17%.\*\*\*\*

### When colleges, employers or the military ask CRTC completers: "Why choose you?"

I worked at an entry level job at Grappone Ford in my senior year, was mentored by a female professional, and I am off to the Toyota/Lexus T-Ten program at LRCC.

I've earned my LNA license and have experience in a clinical nursing setting. I am going to college to become a physician's assistant.

I earned 12 college credits and am an Adobe Certified Associate in Photoshop and Premiere Pro. I also designed a logo used by the NH Department of Safety. I've learned how to run meetings, write business letters and develop compelling presentations unique to my industry in my CRTC English class.

I've earned 16 college credits from SNHU and have completed a 12-week teaching internship in a 4th grade classroom. I've embraced the importance of collaboration and selfdirection as critical elements of my future professional success. I've worked at the front desk of a professional salon meeting customer needs, did two job shadows, and I'm off to Michael's School of Hair Design.

I've worked alongside professional chefs and participated in national SkillsUSA culinary competitions.

I've learned to design, engineer and write robotics automation software, as well as toured local manufacturers utilizing advanced automation.



Their answers stand out.

# What our students are saying...

>> Marion Bradbury, Computer Engineering, Kearsarge Regional High School Class of 2021



"For me, the CRTC is a game changer. I dreaded coming to school and sitting in class doing the same things every day, but in my Computer Engineering program I get to apply what I am learning and connect those lessons to a career path that I'm excited about. I went from having to go to school to wanting to go to school."

>> Madison Jones, Criminal Justice, Hillsboro-Deering High School Class of 2020



"Attending the CRTC is by far the best decision I've made in high school because it's given me such a leg up on my college and career plans. I love how the teachers come from industry and how they bring that experience into the classroom, making the lessons a lot more authentic and connecting us to professionals in this career field."



"My parents think it's great that I'm in a program that really helped me to decide what I want to do for a career. It's huge that you get to do college courses and earn an EMT or LNA certificate while still in high school because it gives you a chance to really stand out against other students applying for college. I have a lot of friends who still don't know what they want to do after high school ... it's a real stress reliever to know that I will graduate both knowing what I want to do and having a plan in place to get it done."

BOW A CONS BASIC BALL

"I want to be a psychologist, and the Education and Behavioral Science program will give me the foundational skills and knowledge I'll need to be successful in college and beyond. My parents love it because I can earn 16 college credits while exploring a career pathway I'm passionate about."

>> Kyle Hill, Health Science, Concord High School Class of 2020 >> Shaun Lover, Education and Behavioral Science, Bow High School Class of 2021



# Automotive Technology

As an Automotive Technology student, you will learn how to troubleshoot, repair and maintain vehicles using professional-grade tools and equipment throughout our eight-bay shop. Our focus is to help you develop the skills and methods valued by both postsecondary schools and industry. You will have the opportunity to work on live cars, as well as engage in an extensive eightweek internship (year two), working alongside professional technicians where you can gain valuable experience and build a professional network toward future employment.

### **What You Can Learn:**

Brakes // Computerized Diagnostic Testing // Electrical Systems // Engine Performance & Repair // Steering & Suspension Systems // Preventative Maintenance

### **What You Can Earn:**

3 College Credits in this Pathway // 8 ASE (Automotive Service Excellence) Certificates // Snap-On Solus Pro Scan Tool, and 504 Electrical Meter Certificates // S/P2 Mechanical Safety, and Pollution Control Certificates

### **What You Can Become:**

(with additional education and training)

Automotive Technician // Diesel Technician // Shop Owner // Marine and Powersports Technician // Service Manager // Parts Technician/Manager

### Computer Engineering

As a Computer Engineering student, you will explore how new technologies are developed, utilized and programmed. You also will learn how to integrate hardware and software solutions for various systems, including VEX robots (electronic and sensor-driven), cyber-security, industrial CNC machines and computer applications (web and mobile apps). In addition to unique programming opportunities, this program also utilizes curriculum developed by *Project Lead the Way*, a rigorous, nationally-recognized program that utilizes hands-on learning to connect students to science, technology, engineering and math.

### What You Can Learn:

Computer Science Principles (AP level) // Python Language // Android App Development // Robot Design & Engineering // Automated Programming for Robotics // Print Reading for Engineering // Mechanical, Electrical & Sensor Systems // CNC Programming // Hardware Fundamentals // Cyber-Security

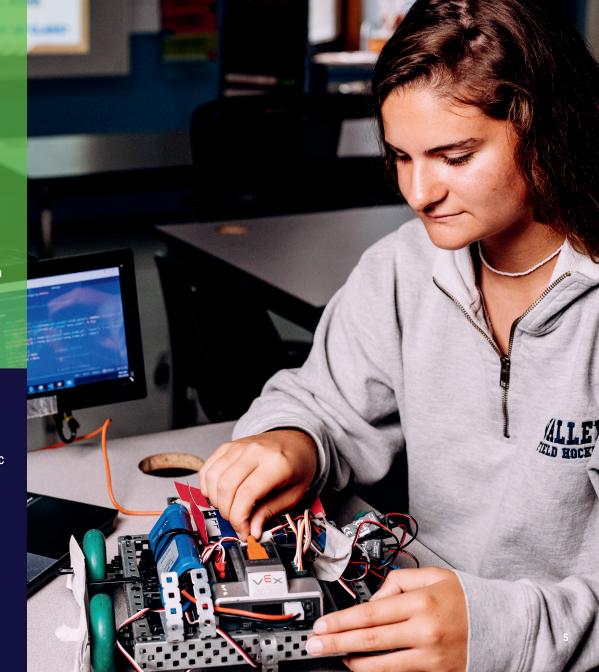
### **What You Can Earn:**

At Least 12 College Credits in this Pathway // AP Computer Science Principles Exam

#### **What You Can Become:**

(with additional education and training)

Automation Systems Programmer // Computer Technician // Game/App Developer // Robotics Technician // CNC Programmer/Operator // Engineer



# **Construction Trades**

As a Construction Trades student, you'll explore the vast opportunities in one of NH's fastest growing career fields, and develop the technical and professional skills that prepare you for both college and the worksite. This two-year program teaches you the basics in carpentry, masonry, HVAC, welding, plumbing and electrical installation and repair. You also will gain expertise in using hand tools and shop machines, applying math and science skills, practicing industry professional techniques and implementing safety measures. Students can receive microcredentialing through the NCCER national credential registry.

### **What You Can Learn:**

Residential Carpentry // Blueprint Reading // Green Building Techniques // Basic Plumbing & Heating // Electrical Installation // MIG Welding // Masonry

### **What You Can Earn:**

NCCER credentials in Welding, Electrical, Plumbing,
Masonry and Carpentry // MCC: Articulation Agreement //
S/P2 Welding // OSHA 10-Hour Card

### **What You Can Become:**

(with additional education and training)

Architect // Carpenter // Engineer // Construction Manager // HVAC Specialist // Journeyman/Master Electrician // Journeyman/Master Plumber // Welder





### Cosmetology

As a Cosmetology student, you will learn how to apply the art and science of Cosmetology in all aspects of the industry, including the care of hair, skin and nails. You'll also gain some real-world experience by working in our student-run Crimson Creations Studio, where you can be involved in all aspects of studio work and management, including hair and skin care services, customer service, teamwork, and client retention. Related areas of instruction include art, anatomy, mathematics and chemistry. This popular program builds confidence and skills, helping students to earn industry hours that can be applied toward postsecondary Cosmetology education (hours do not apply toward manicure, barbering or esthetic licensing).

### **What You Can Learn:**

Business Management // Hair Cutting, Styling & Coloring // Skin Care // Hair Removal // Makeup Application // Principles of Hair Design

#### What You Can Earn:

Up to 360 training hours toward postsecondary cosmetology training (excludes barbering, esthetician, and nail technician) // Paul Mitchell Color Application, Long Hair Styling, and Product Knowledge // S/P2 Cosmetology // 21st Century Skills // Human Resources // Safety and Environment // Cuccio Gel Veneer Nail Certificates

### **What You Can Become:**

(with additional education and training)

Barber // Hair Stylist // Film and Theatrical Stylist // Makeup Artist // Salon/Studio Owner // Sales Representative // Platform Artist // Industry Educator // Esthetician // Nail Technician

### **Criminal Justice**

As a Criminal Justice student, you will examine the entire criminal justice system and explore the challenges of law enforcement's role in today's society. Through class exercises and by engaging with criminal justice professionals, you will learn about careers in such areas as the court system, federal, state and local law enforcement, fish and game, corrections and homeland security. All students learn about the processes and procedures of the criminal justice system by role playing in authentic, complex scenarios, including tactical exercises, criminal investigation, crime scene examination, and mock trials.

### **What You Can Learn:**

Crime Scene Investigation // Basic Forensic Techniques //
Criminology // Juvenile Justice // Professionalism // Tactical
Scenario Training // Patrol Tactics

### **What You Can Earn:**

**7 College Credits in this Pathway** // First Aid/CPR for Healthcare Provider Certificate // National Incident Management System (NIMS) Certificate

### **What You Can Become:**

(with additional education and training)

Police Officer // Lawyer // Paralegal // US Marshal // Forensic Scientist // Federal Agent // Military Police // Correctional Officer // Fish and Game Warden // Marine Patrol // 911 Dispatcher





# **Culinary & Pastry Arts**

As a Culinary & Pastry Arts student, you will be using professional equipment while working alongside expert chefs in our commercial kitchen. You will develop a working knowledge of the process and safety concerns of selecting, storing, purchasing and preparing high quality, restaurant-grade food products. Students have the opportunity to pursue a baking pathway through the services of our part-time, professional baking and pastry instructor. Through the ProStart-certified national curriculum, this program helps you to establish the skills, work habits and confidence needed to succeed in respected culinary postsecondary schools and excel in the industry.

### **What You Can Learn:**

Culinary & Food Preparation Skills // Baking & Pastry Techniques // Catering & Banquet Services // Food Safety & Sanitation // Professional Equipment Operation // Dining Room Guest Services

### **What You Can Earn:**

10 College Credits in this Pathway // ServSafe National Restaurant Education Foundation Sanitation Certificate // ProStart National Restaurant Education Foundation Certificate

#### **What You Can Become:**

(with additional education and training)

Baker // Caterer // Chef // Food Service Director // Pastry Chef // Prep Cook // Restaurant Manager // Restaurant Owner // Registered Dietician // Food Scientist

# In addition to our career programs, we also offer a special CRTC English class: Career Communications

If you've enjoyed the relevance and real-world aspects of your CRTC class, why not carry that into a personalized English class? Upgrade your literacy skills to be more workplace-ready and in doing so further enhance your college and career readiness.

CRTC Career Communications goes beyond punctuation, prepositions and parts of speech and connects you directly into the professional reading, writing and speaking tasks you'll be doing once you get on the job. You'll learn everything from how to give constructive criticism to how to run meetings, read trade journals, and write work orders, job evaluations, and professional emails.

The CRTC's own Career Communication class is available to all CRTC students once after they've completed one semester with us. If you are from a sending school, it may involve some extra transportation planning, but it's definitely doable.

"My favorite part of my Career Communications class is being able to focus on how to communicate appropriately in a professional environment. No matter how much you think you know about professional communication, this class takes it to a whole new level."

>> Emma Cox, Education and Behavioral Science Program, Pembroke Academy Class of 2020

### CRTC+

# Take Control of Your Senior Year and Jumpstart Your Future

CRTC+ puts you in charge of building the kind of senior year that will give you a head start on your college and career plan. While you remain a full-time high school student (with all associated privileges), we work with you to create a customized schedule that goes beyond your mainstream high school classes by blending advanced coursework with deep work-based learning experiences. CRTC+ students gain an unmistakable sense of pride, purpose and maturity by taking control of their education and career development.

### Your CRTC+ experience can be a mix of any of the following options:

- > Replace regular high school class(es) with on-campus "Early College" CCSNH class(es) specifically in your career pathway.
- > Work an expanded internship or pre-apprenticeship.
- > Pursue an advanced industry-recognized certificate.
- > Assume an expanded role in our in-house businesses: Automotive Technology Shop (Auto Tech+), Crimson Tide Preschool (Education and Behavioral Science+) and Crimson Cafe (Culinary & Pastry Arts+) by doubling class time in your senior year.
- > Enroll in our customized CRTC Career Communication English class for .5 or 1 English credit.

Come by our office or talk to your CRTC Teacher to learn more about how you can redefine your senior year with CRTC+.



Emma Cox's Education and Behavioral Science CRTC career pathway

#### **Junior Year:**

- > Teacher Prep I
- > 7 college concurrent enrollment credits (SNHU)
- > Extended internship
- Crimson Tide Preschool
- Woodside School
- Chichester Elementary School
- > Placed 4th in Educators Rising state competition

### **Senior Year:**

- > Educational & Behavioral Science II
- > 9 college concurrent enrollment credits (SNHU)
- > Extended internship
  - 3rd grade at Beaver Meadow Elementary School
  - Crimson Tide Preschool
- > CRTC Career Communications English Class
- > Google Certified Educator
- > Enrolled in 3 classes at Pembroke Academy
- Accepted into City Year AmeriCorps program -Seattle Washington



Forrest Green's Automotive Technology CRTC career pathway

### **Sophomore Year:**

- > Automotive Technology
- > S/P2 Safety and Automotive Service Certifications

#### **Junior Year:**

- > Automotive Technology II
- > 3 college concurrent credits (MCC)
- > 6 ASE Certifications
- Internship Bob Mariano Chrysler Jeep
   Dodge Ram
- > Entry-level employment at E&W Repair in Loudon

#### **Senior Year:**

- > Enrolled in six on-campus Auto Tech MCC classes for 18 college credits
- > Employment at E&W Repair in Loudon
- Completing Senior Project at Merrimack Valley High School
- > Named a Work-Based Learning Champion by Work-Based Learning NH (1 of 3 statewide)



# **Chris Wheeler's Construction Trades CRTC career pathway:**

#### **Junior Year:**

- > Construction Trades I
- > Internship AK Plumbing & Heating

### **Senior Year:**

- > Construction Trades II
- > Internship Bow Plumbing & Heating
- > Extended Internship AK Plumbing & Heating
- > Enrolled in 7 on-campus HVAC courses at MCC to earn 22 credits
- > OSHA 10 Certification
- > Ramset P.A.T. License
- Captain of the Bow High School football team
- No daily classes at Bow High School, but completing his senior project and fully engaging in all school activities as a typical senior.

# What our alums are saying...

>> Dylan Mason '12, Culinary & Pastry Arts, NECI '15, Chef for Blue Rocks Catering in Newport, RI



"Joining the CRTC changed my life forever.
I was never a good student, and was at a very rebellious point in my life.
Once I started with Chef

Mac, he pushed me to better myself in his class, and gave me a new drive to excel in my other school work. I never saw myself going to college, but the CRTC gave me the opportunity to pursue further education in the Culinary field and jumpstart my career."

>> Adam Memmolo '03, Automotive Technology, MCC '05, Service Manager for Grappone Ford/Hyundai/Mazda



"The CRTC Auto Tech program taught me some basics and gave me some real world experience as an intern at a dealership, where 13 years later I am now the service manager. I'd advise any student considering a CRTC program to go for it... then you'll find out if it's really something you would like to pursue as a career."



"The Graphic Arts program not only helped improve my skills in graphic design, it also taught me how to collaborate, critique, and keep working harder. I am in advertising now, and Mr. Mungovan's awesome class helped me realize that this is where I want to be!"

>> Dulce Vazquez '10, Graphic Design & Creative Media, Columbia College Chicago '17, Creator at Hill Holliday



# **Education and Behavioral Science**

(Previously Teacher Preparation)

As an Education and Behavioral Science student, you will learn the art and science of helping others to grow academically, socially and emotionally. Whether you want a career as a classroom teacher, school counselor, occupational therapist, psychologist, or child life specialist, this two-year program is for you. Students gain both a foundational understanding of modern teaching theory and counseling techniques, and opportunities to apply that knowledge working with professional mentors in elementary, middle and high school classrooms, and in the Crimson Tide Lab School.

### **What You Can Learn:**

Classroom Management // Curriculum Planning // Educational Psychology // Special Education // Differentiated Instruction // Responsive Classroom // Understanding by Design

### **What You Can Earn:**

16 College Credits in this Pathway // NHTI: Articulation Agreement; Google Educator Certification

### **What You Can Become:**

(with additional education and training)

Child Psychologist // School Counselor // Speech and Language Pathologist // Occupational Therapist // Pre K-12 Classroom Teacher // Special Education Teacher

# **Emergency Services**

As an Emergency Services (ES) student, you will build the foundation for a career as a first responder to medical, fire and other emergency situations. In your first year of this two-year program, you will dive into both emergency medical and fire response training, learning daily from active career professionals. In Emergency Services I (ES1) you'll be able to learn theory, earn college credits, and gain firefighter certificates through testing, and after classroom and online training. Upon successful completion of ES1, Emergency Services II (ESII) gives you two options: either earning your EMT certificate in our Health Science II class, or earning your Firefighter I certificate by taking an offsite, non-high school course—with our support and mentorship through a local fire department, LRCC or the NH Fire Academy. ES1 involves some meetings outside of the normal class day in order to facilitate more complex practical exercises at the state Fire Academy and Concord's training site, as well as emergency medicine ride-alongs. ES2 Firefighter I certificate option requires more time outside the school day.

### **What You Can Learn:**

Emergency Medical Skills and Procedures // CPR/First Aid // Disaster Response // NH EMT Scope of Practice Modules // Search & Rescue // Structural Firefighting // Wildland Firefighting

### **What You Can Earn:**

3 College Credits in this Pathway // EMR Certificate // EMT Certificate // First Aid/CPR Certificate // Firefighter I Certificate (second year) // Hazardous Materials Awareness/ Operations Certificate // SCBA Certification // Wildland Certification

### **What You Can Become:**

(with additional education and training)

Arson Investigator // Firefighter (must also have completed Firefighter I/II) // HazMat Tech // Wildland Firefighter // Emergency Medical Responder // Emergency Medical Technician // Paramedic // Military // Urgent Care Technician





# **Graphic Design & Creative Media**

As a Graphic Design & Creative Media student, you will work in our cutting-edge design lab doing commercial projects involving color theory, graphic design and digital illustration that all lead to final products involving motion graphics, logos, web design and printing (including digital direct-to-garment t-shirts). Students also gain mastery of the Adobe Creative Cloud Software Suite used by top professional visual designers and artists worldwide. Through this class, you'll have the opportunity to expand your professional credentials by acquiring internationally recognized Adobe Associates Certificates for Photoshop, InDesign, Premiere and Illustrator.

### **What You Can Learn:**

Adobe Animate // Adobe Photoshop // Illustrator // InDesign // PageCloud // Premiere Pro // After Effects // Dimensions // Bridge // XD // Spark

### **What You Can Earn:**

**12 College Credits in this Pathway** // Adobe Associate Certifications in Photoshop, Illustrator, InDesign and Premiere Pro

### **What You Can Become:**

(with additional education and training)

Advertising/Marketing // Digital Illustrator // Entry Level Animator // Graphic Designer // Layout Artist // Print Publication Designer // Website Designer



### **Health Science**

As a Health Science student, you will build a strong foundation of knowledge and experience that will help you to better target your interests and build your career as a health professional. You and your classmates will explore the diversity of roles in the health science field by working with professional mentors in actual clinical settings, and through regular classroom visits from experts in the field. Students can pursue medical certification and licensure to be either a Licensed Nursing Assistant or an Emergency Medical Technician. Each certification option prepares students for immediate employment in high-demand, entry-level medical positions, and provides a head start to becoming an RN, paramedic, technician or doctor.

### **What You Can Learn:**

Anatomy & Physiology // CPR & First Aid // Health Care Systems // Leadership Skills // Medical Terminology // Legal & Ethical Issues in Health Care // History of Medicine

### **What You Can Earn:**

8 College Credits in this Pathway // Healthcare Professional First Aid/CPR // EMT Certificate // LNA License // Medical Terminology

### **What You Can Become:**

(with additional education and training)

Dental Care // EMT/Paramedic // Lab Technician // Nursing //
Occupational and Physical Therapy // Pharmacy // Physician //
Radiology // Sports Medicine

### **Theater & Film**

As a Theater & Film student, you will have the ability to pursue one of two distinct professional theater pathways: Production & Design or Acting.

The Production & Design Pathway is focused on developing the understanding and skills you'll need to design and implement production sound and lighting. You'll also learn the fundamentals of costuming, stage makeup, set design, camera operation, Adobe Premiere and more.

The Acting Pathway is perfect for students who are passionate about stage, television and film acting and want to bring their skills to a new level. Both strands have added video production and editing with Adobe Premiere, so that Acting students can create video portfolios, and Production & Design students can submit for statewide film festivals.

Two years of Production & Design or Acting, or one year of each to complete the program.

### **What You Can Learn:**

Sound Design // Lighting Design and Set Up // Costume Design including Sewing // Set Design // Sound & Lights // Stage Management // Acting in Film, Theater & Television // Basic Acting Techniques // Monologues // Theatre Games // Camera Operation // Adobe Premiere Editing

### **What You Can Earn:**

3 College Credits in this Pathway // UNH Articulation Agreement (Production & Design)

### **What You Can Become:**

(with additional education and training)

Costume Designer // Lighting Designer // Lighting Programmer // Sound Designer // Set Designer // Production Management // Special Effects Technician // Stage Manager // Technical Director // Film, Stage or Television Actor



# What our teachers are saying...

>>Brian Beauman, Health Science, EMT with over 10 years in Education



"I've always been fascinated by medicine, and becoming a CTE Health Science teacher is an opportunity to be part of a program specifically designed for grooming health care professionals. I want my students to have an authentic view of what it's like to work in the field of medicine, and to walk out of this program qualified to pursue a career that suits their interests and feeds their passions."

>> Tom Mungovan, over 26 years in Graphic Design and Digital Media Industry



"I love it when students get that 'ah-ha' moment when they finally see the pieces of the puzzle come together. That's when the fun starts, the creativity starts to flow and the students really begin to grow."



"As a CRTC teacher, and an alumni of the Education and Behavioral Science program, I love to help my students transform into confident, competent professionals over their two years in my program."



"Being a CRTC Auto Technology teacher allows me to give back to a field that I am both passionate about and believe in.
As a teacher, I'm thrilled when students come back to tell me about their great job in the industry, or even some who have amazingly opened their own shop."

>> Valerie Koch, over 25 years in Education

>> Scott Mayotte, over 26 years in the Automotive Industry





### **Frequently Asked Questions**

### Who can apply?

- > CRTC programs are open to high school and home schooled students who are enrolled in one of our nine sending school districts.
- > Most students apply in February of their sophomore year and, if accepted, begin classes the following fall. After February, students can apply and are accepted on a space-available basis.
- > Some motivated and mature students apply as freshmen, spend their sophomore and junior years in the program, and then create a personalized, hybrid CRTC+ senior year targeted specifically toward their college and career goals.
- > We always have a handful of seats available for seniors in our level I classes.

### What do students need to know about the application and enrollment process?

- > Applications are available on our website, in the CRTC office, and in your school counselor's office.
- > We offer many opportunities to learn about the CRTC and its programs before applying. See our website for more information and key dates.
- Most of our programs fill up quickly and have a waitlist. Students are encouraged to provide a 2nd choice program on their application, if they have an interest.
- > Students can only be enrolled in one program.
- > Students who apply in February are notified of their enrollment status in mid-April.

### How much does it cost?

- > Students attend the CRTC tuition free with no cost for transportation.
- > Some classes suggest students purchase personal equipment (e.g. uniforms) or have other related costs. Financial assistance is available for these expenses.
- > Career-aligned, dual credit courses, which earn students college credits, are offered at a deeply discounted or free (Running Start STEM) rate.

# Are You Ready for a Non-Traditional Career?

Don't let gender stereotypes limit your career options or keep you from following your passions.

#### What is a non-traditional career?

A non-traditional career is any occupation in which women or men comprise 25% or less of its total employment. Studies show that non-traditional careers provide greater job satisfaction, and often higher wages, better benefits and broader job opportunities.

### Why consider a non-traditional occupation?

- > Careers should be based on abilities and interests, not gender stereotypes.
- > Women can earn up to 30% more working in non-traditional jobs.
- > Over a lifetime, women in non-traditional occupations will earn 150% more than women in traditional occupations.
- There is a high demand for skilled employees in non-traditional occupations such as automotive, construction trades, nursing, education and computer engineering.

### Think Women Can't...

- ...Be an Auto Technician?
- ...Be a Welder?
- ...Be an Engineer?

### Think Men Can't...

- ...Be an Elementary Teacher?
- ...Be a Nurse?
- ...Be a Hair Stylist?

# Think again!



Offerings:

Automotive Technology
Computer Engineering
Construction Trades
Cosmetology
Criminal Justice
Culinary & Pastry Arts
Education & Behavioral Science
Emergency Services
Graphic Design & Creative Media
Health Science
Theater & Film

### **Serving the Following:**

Bow High School
Concord High School
Hillsboro-Deering High School
Hopkinton Middle High School
John Stark Regional High School
Kearsarge Regional High School
Merrimack Valley High School
Pembroke Academy
Pittsfield High School

**HIGH SCHOOLS** 

UWN5 + CITIES				
Allenstown	Epsom	Pittsfield		
Andover	Henniker	Salisbury		
Boscawen	Hillsboro	Springfield		
Bow	Hooksett	Sutton		
Bradford	Hopkinton	Warner		
Chichester	Loudon	Washington		
Concord	Newbury	Weare		
Deerfield	New London	Webster		
Deering	Pembroke	Wilmot		
Dunbarton	Penacook	Windsor		

The CRTC is a public school (part of Concord High). Eligible students do not pay any tuition. Our tuition is paid by the student's home school district and the State of New Hampshire. It is the policy of the CRTC not to discriminate on the basis of race, color, national origin, gender, sex or handicap in its employment, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended; Americans with Disabilities Act of 1990; and NH RSA 354-A.